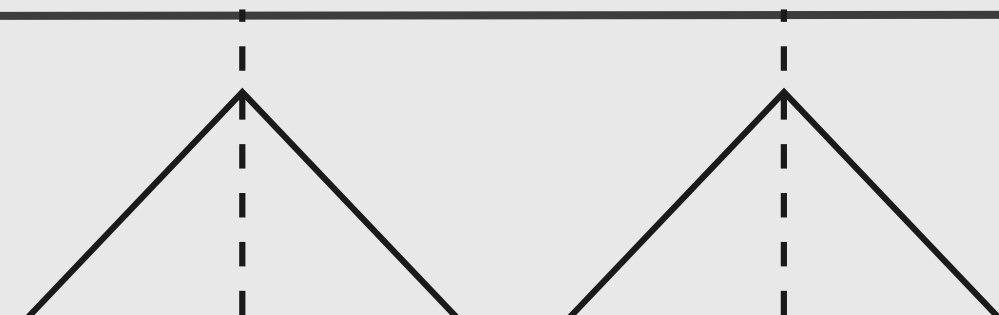


# iView Labs

## Your Technology Partner

WEB | MOBILE | CLOUD | AI

[www.iviewlabs.com](http://www.iviewlabs.com)  
[info@iviewlabs.com](mailto:info@iviewlabs.com)

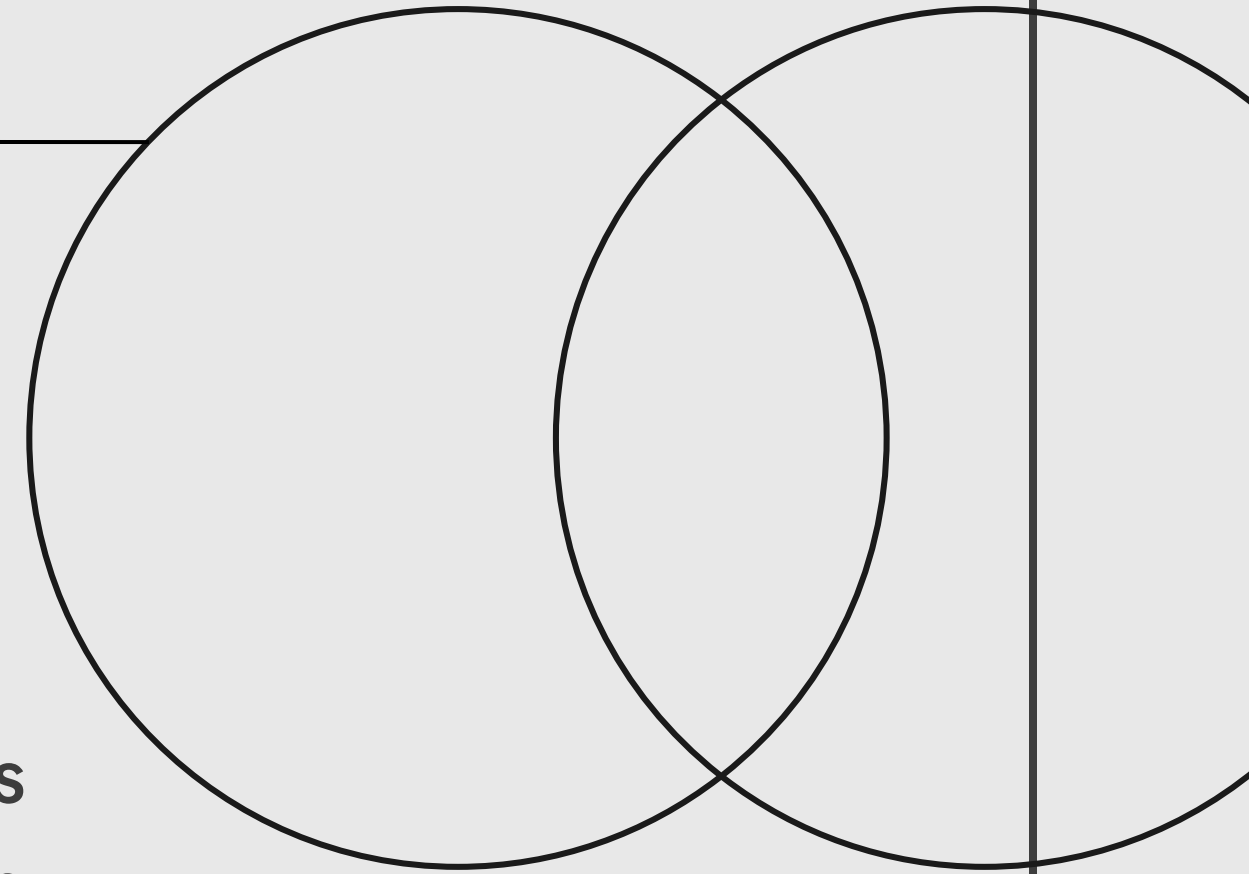


# About iView Labs

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**iView Labs is a top product development company in India & United States. We build award winning web, mobile and cloud apps for startups and enterprises.**

The company is founded and backed by the coders of **Apple, BenQ, Atos & Canary**, Our team comes with avid and varied knowledge and skillsets in the field of Information Technology and Product Development. Since 2012, we have provided premium software development services to hundreds of companies around the world, and we have created a solid reputation by exceeding our client expectations with quality work and fast delivery turnaround. Our team of award winning technologists & designers has successfully delivered over 150+ software solutions in Healthcare, Logistics, Travel, Retails & Real estate. We aim at bringing the best for our clients to grow and become a trusted development partner.



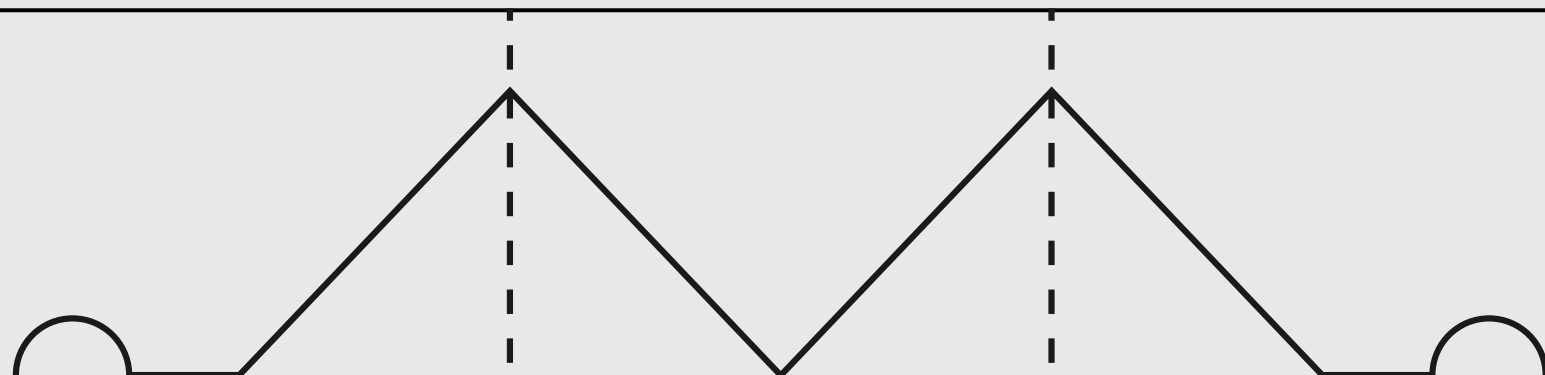
Meena Shah

# CTO's Desk

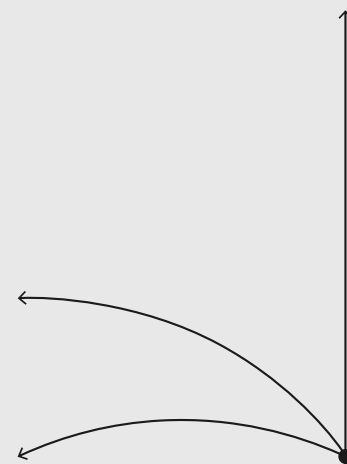
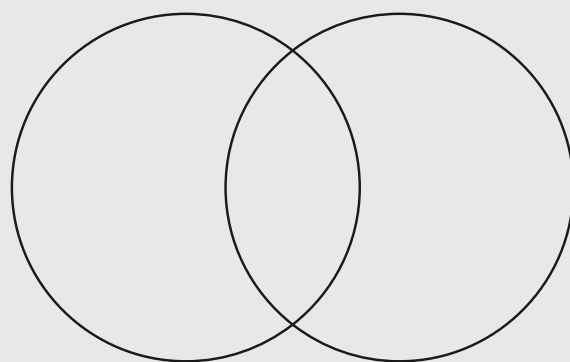
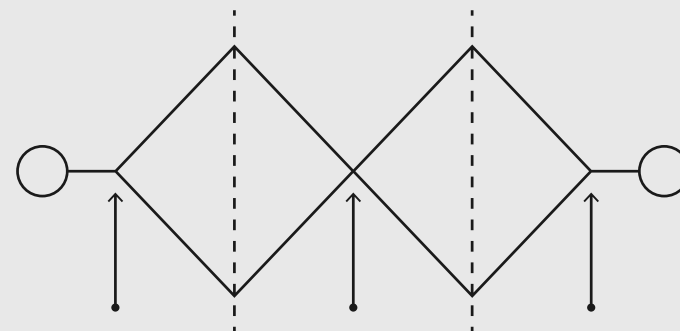
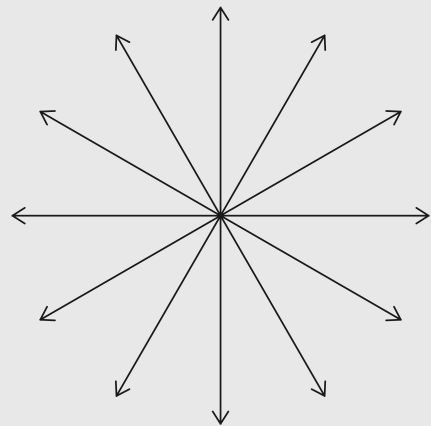
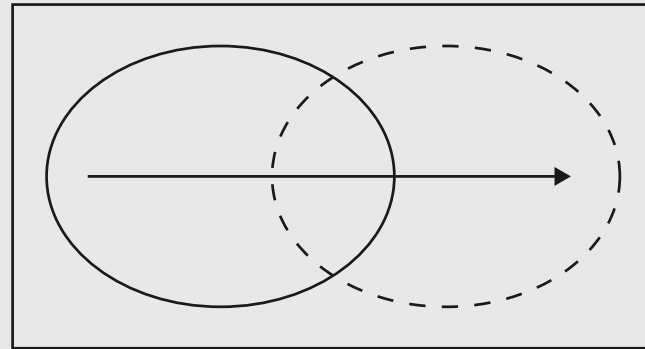
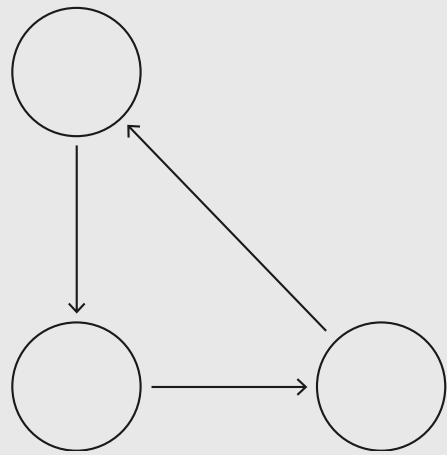


**"Technological Intelligence is the new way to solve problems".**

At iView Labs, we bring solutions with 3 approaches, problem interpretation, user innovation and solving which derives the customer value. As businesses today are dilating for disruption they need digital innovation keeps up to changing needs of consumers. Technology ubiquity is seen across enterprises and customers. Exponential and cognitive technologies such as AR [Augmented Reality], VR [Virtual Reality], machine learning and Natural Language Processing in enterprise solutions will narrow down this gap between businesses, machines and consumers. At View Labs, we aim to build the future of IT solutions in a fresh way by creating culture of innovation. We have a great team of engineers, designers and thinkers who are ready to take up new challenges to build successful products. We are here to empower enterprises with technological intelligence to help them to change the world around them.



# The Purpose



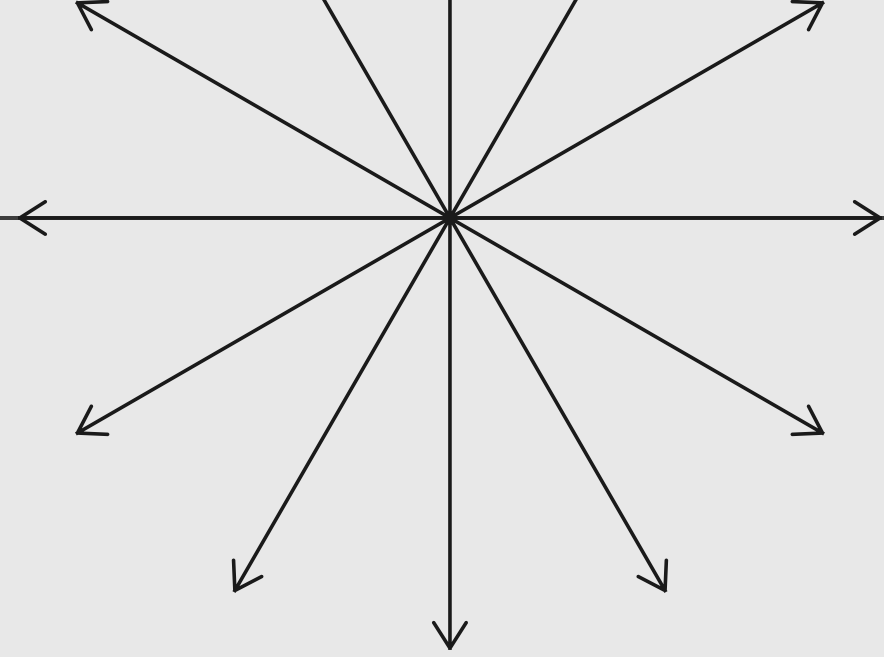
By subscribing to our services you are just not giving us your valuable business. With the services we provide, you will create jobs for learned, technologists, scientists and indirectly paying to those people who have done their education in keeping mind the greater good of the society.

We hereby would always ensure your buck is well preserved for the creation of jobs and the betterment of society.

This is our motto and purpose of the enterprise.

**"It is rightly said, the Business with only motto of profit is a wrong business"**

# On-Demand Software Teams



## Pre-vetted Talent

At iView Labs, you have access to a diverse selection of skilled and seasoned professionals who have been carefully selected through a rigorous screening procedure.



## Quick Hiring

Within just two days of sharing your requirements, you can commence interviews, and the onboarding process typically wraps up in no more than two weeks.



## Right Match of Talent

Our process ensures that you receive only the most suitable talent. With a first interview-to-selection ratio of approximately 93%, we prioritize finding the perfect fit for your needs.



## Timezone Compatibility

Our resources operate within the time zones of CET and IST, ensuring a minimum overlap of 4 hours to guarantee timely delivery of all projects.



## Remote Onboarding & Support

We handle all onboarding formalities, including IT and administrative support, to ensure your resource is fully prepared to commence work from day one.



## Simple Contracts

With our straightforward monthly payout system, you can enjoy complete peace of mind, free from concerns about compliance or legal matters.

# You Can Expect

Self Motivated

Excellent Communication

Individual Contributor

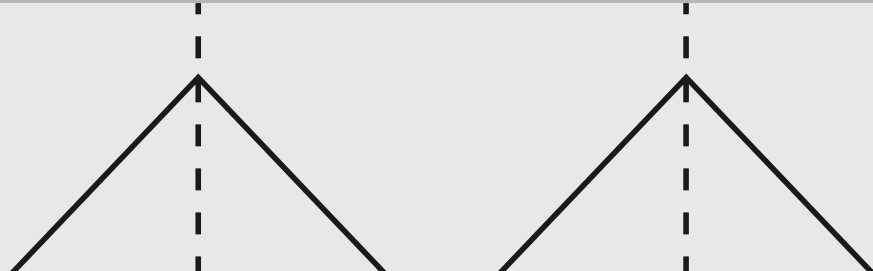
Self Disciplined

Technical Super Sound

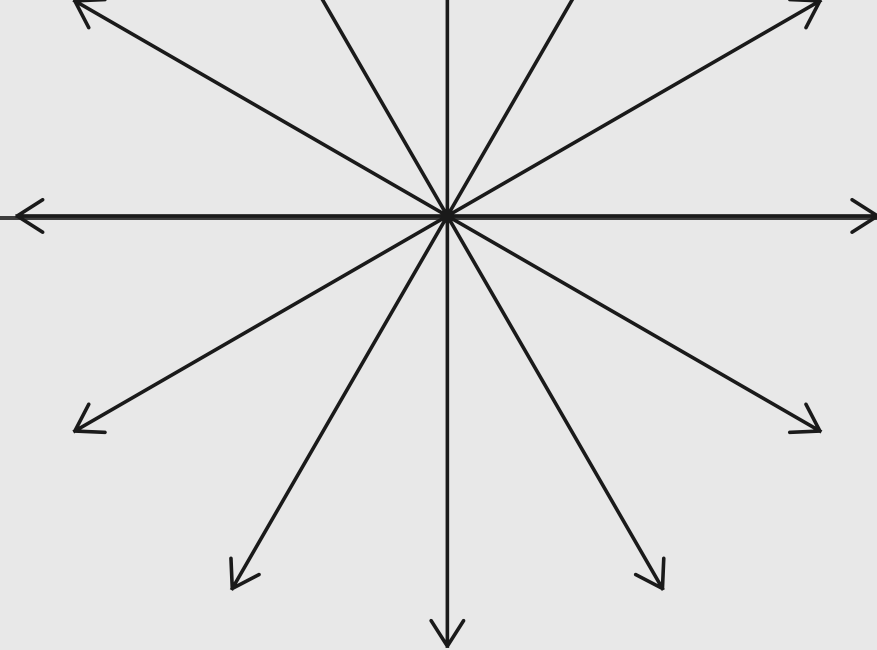
Great Logical Thinking

Critical Thinkers

Culturally Fit

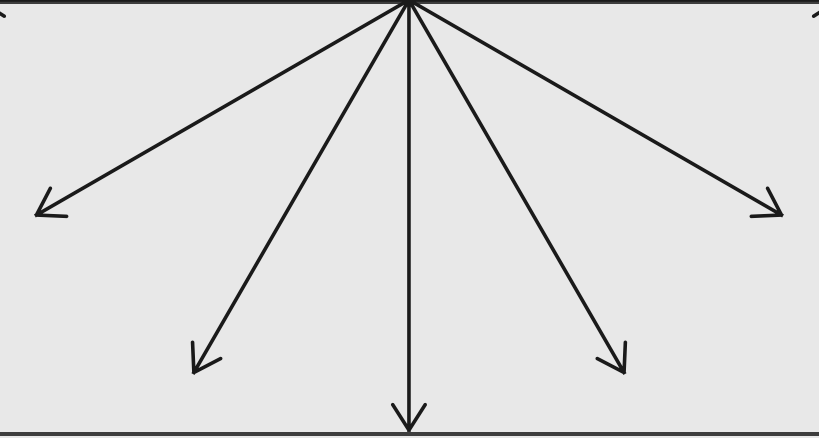


# Renting VS Hiring



You focus on Business and Product	You have to focus on Employment HumanResources with Business and Product
No asset procurement issues	You have to invest in the assets
Best when you have to go for 1-50 developers	Best when you have more than 100 team members or you have a Tech Team and Processes
Safe and Upscale and Downscale without any budget hassles	Severance packages in terms of layoff and southward brand image
No Liability of Employment	Liability to some extent to an employer
No Insurance and other CTC++ terms	Compliance and other CTC Terms necessary

# Onboarding Process



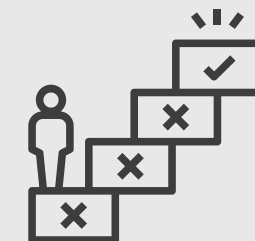
## Inquiry

We get on a call to understand your requirements and evaluate mutual fitment.



## Align engineer(s)

We align engineer(s) and initiate the development process.



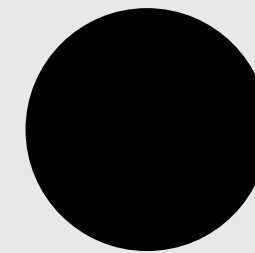
## Trial Phase

The engineer(s) work on your project and we seek ongoing feedback.



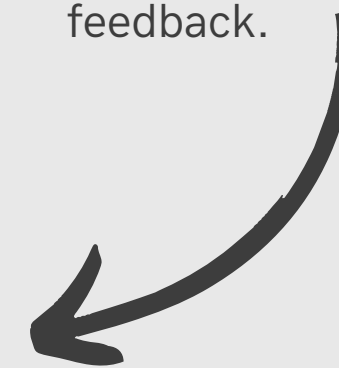
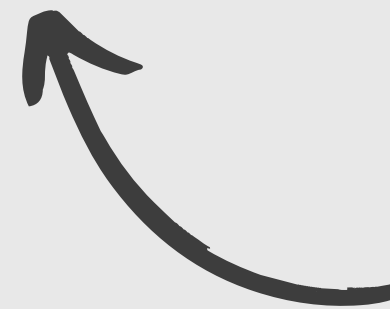
## Add engineer(s) to your team

Based on the trial phase, you add the engineer(s) to your team.



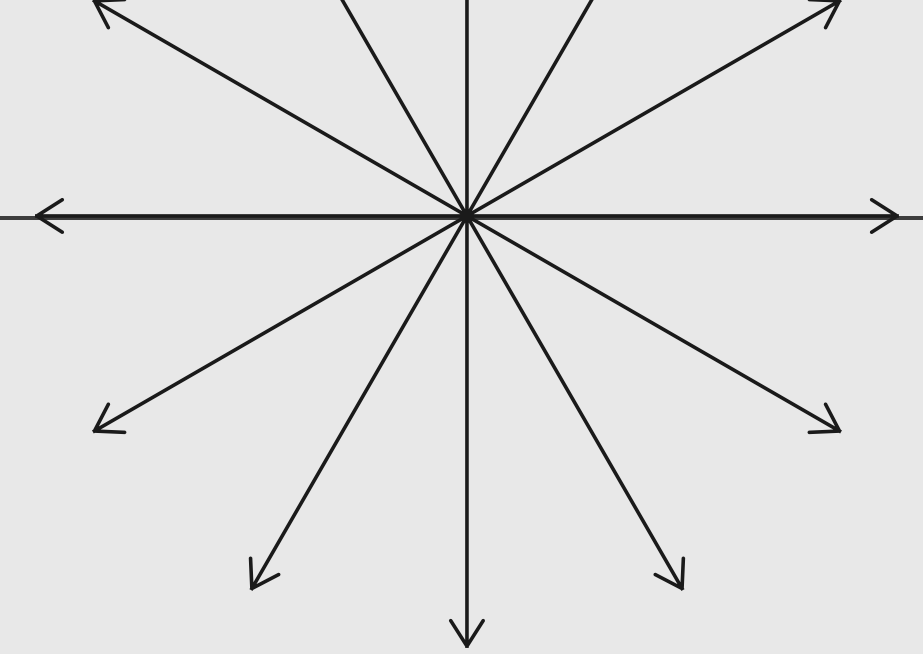
## Not Satisfied

If you are not satisfied with the engineer, we are happy to understand the gap(s) and replace the engineer(s).





# Skill Set



## Backend



## Frontend & Full Stack



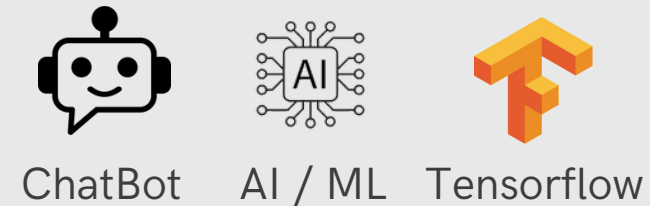
## Mobility



## eCommerce & CMS



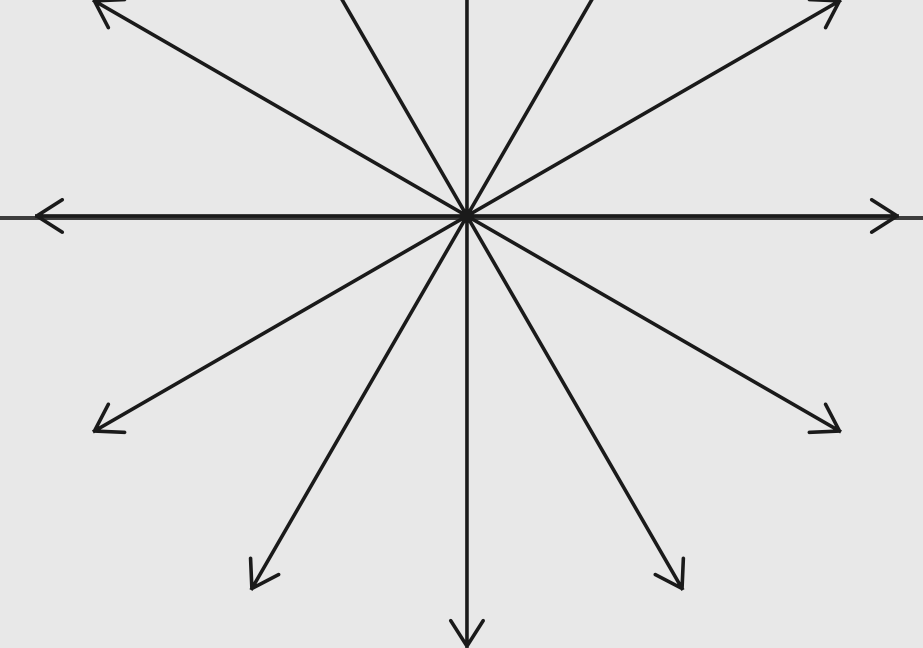
## Machine Learning



## Blockchain



# The Rate Card



Rates starting from ...

Associate Level

**€2200/ mo**

1-3 years Experienced

- Communication Skills
- Active Listening
- Teamwork and Collaboration
- Problem-Solving Abilities
- Time Management
- Adaptability
- Attention to Detail
- Self-Motivation

Mid Level

**€2600/ mo**

3-5 years Experienced

- Leadership Skills
- Critical Thinking
- Conflict Resolution
- Client Interaction
- Project Management
- Mentoring

Senior Level

**€3600/ mo**

5-7 years Experienced

- Advanced Leadership Skills
- Decision-Making
- Strategic Thinking
- Innovation
- Stakeholder Management
- Negotiation Skills

Technical Lead

**€4500/ mo**

8+ years Experienced

- Project Planning
- Team Management
- Technical Expertise
- Architecture Design
- Risk Management
- Strategic Leadership

\*The rates mentioned above are approximation and can vary depending upon the skill sets & tech stack. They are the broader indicators.

# Basic Terms

Working Hours : 8 Hours a Day (160 Hours a month)

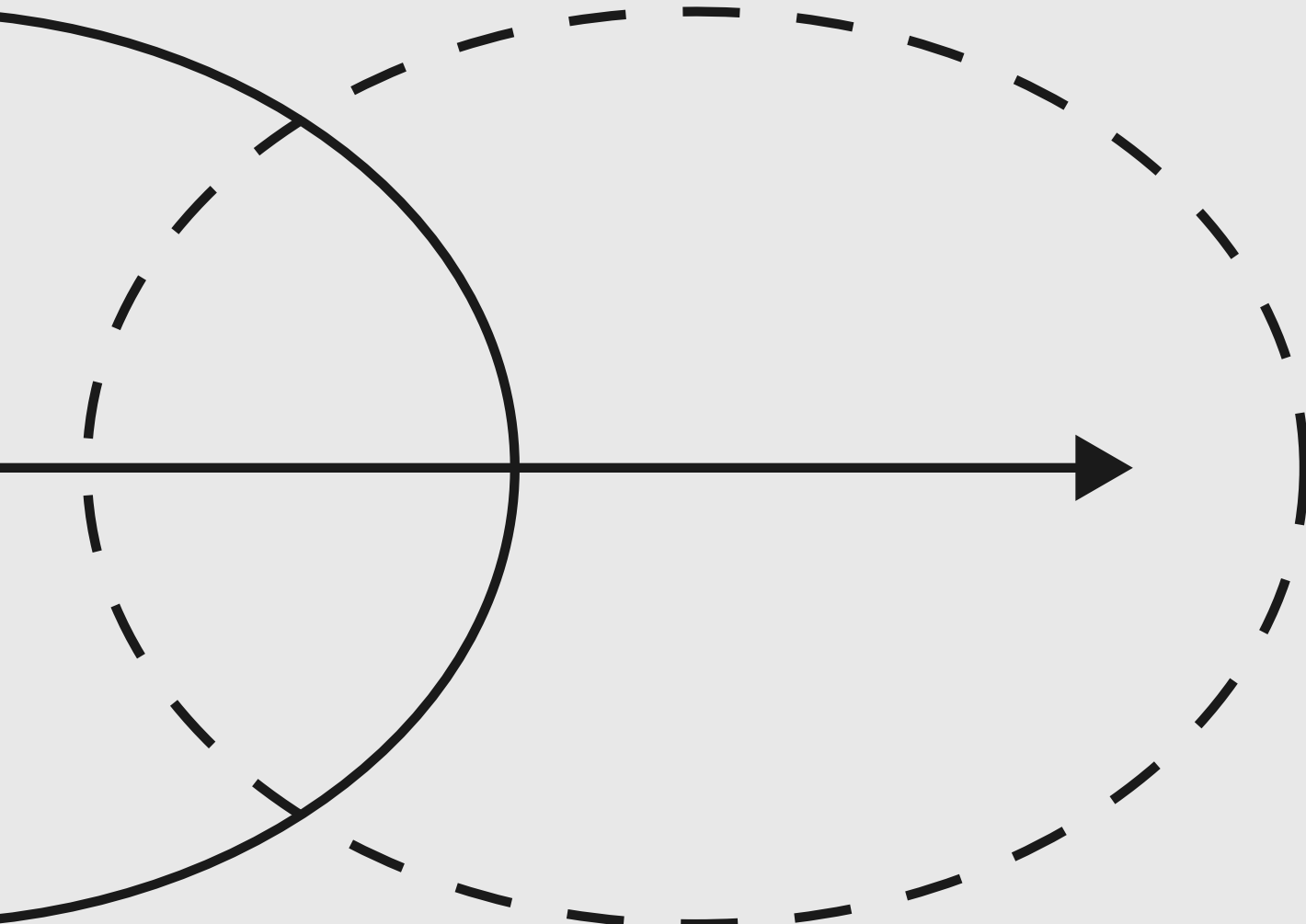
Location: Remote – India | Min. 6 Month Engagement Needed

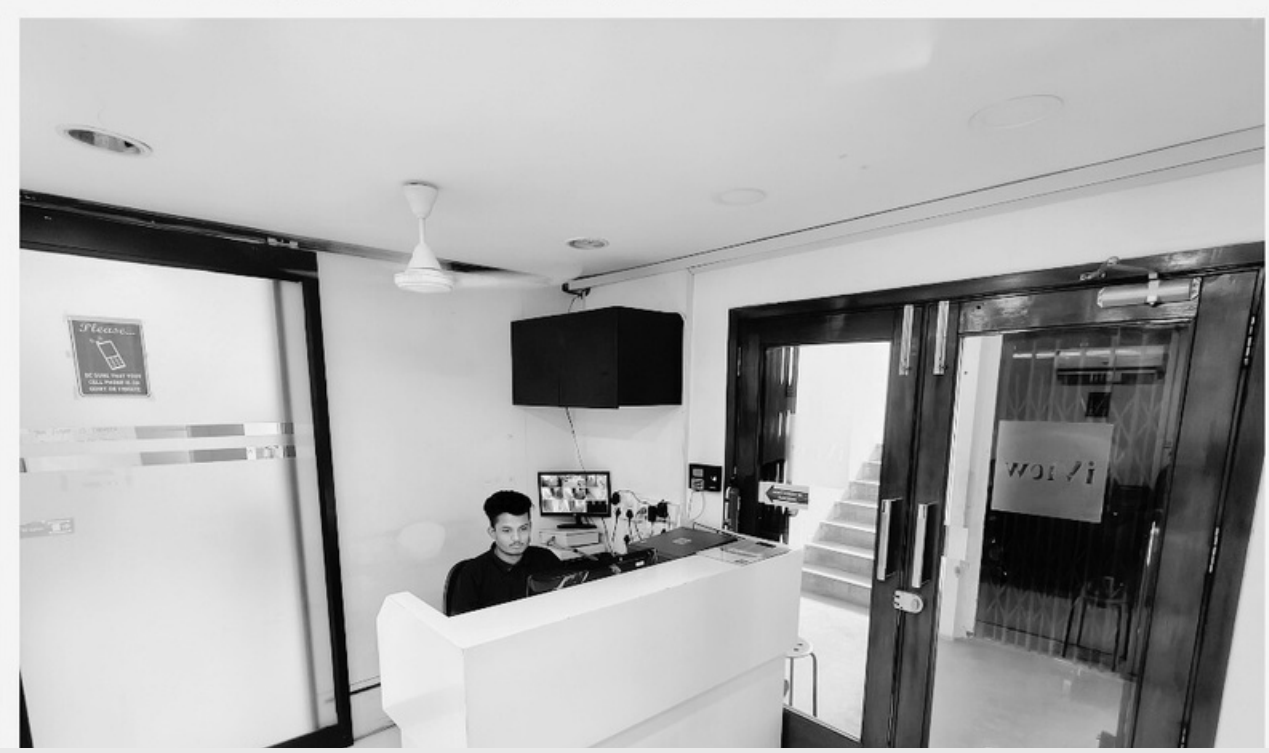
Communication Mode: Email / Slack / Asana / Skype / Teams /  
Etc.

Zero Paid Leaves | Indian Public Holiday Calendar would be  
followed

Payment: Swift Transfer | Monthly Invoice NET5 | Advance  
Refundable Security Deposit

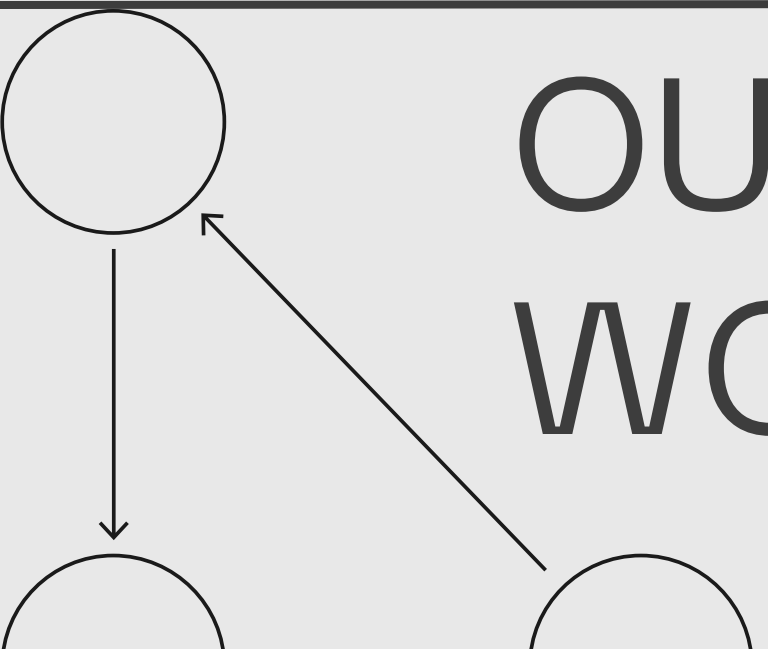
Termination Clause: Either parties can terminate the contract by  
giving prior one month written notice for specific reason



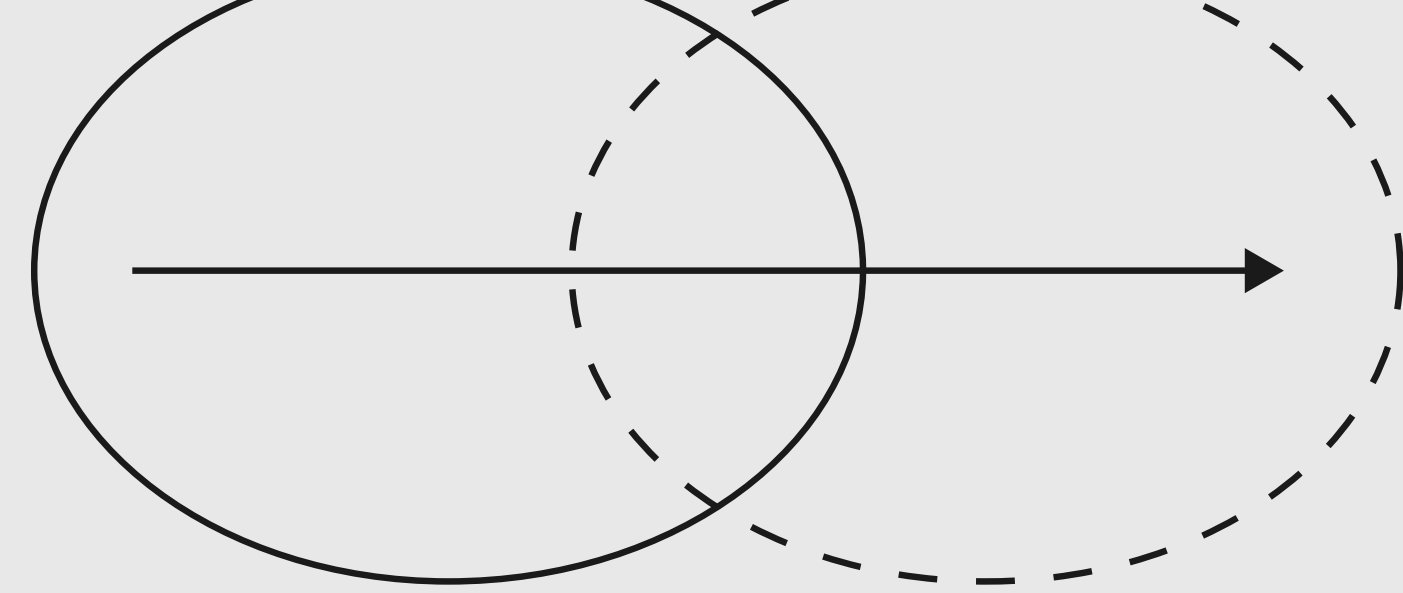


# OUR WORKPLACE

We remain at the forefront of technology through innovative solutions designed to empower businesses and individuals.



# Get in touch with us



## iView Labs Pvt. Ltd.

### India (Head Office)

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Above Underpass Stadium Circle,  
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CIN NO.: U72900GJ2012PTC071839

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